

---

**GENERAL NOTICES • ALGEMENE KENNISGEWINGS**

---

**THE PRESIDENCY  
NOTICE 112 OF 2020***by the**President of the Republic of South Africa***DETERMINATION OF SALARIES AND ALLOWANCES OF MEMBERS OF THE NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES**

1. In terms of section 3(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as “the Act”), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2019, subject to the provisions of sections 3(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
  - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
  - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1)(d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
  - 2.3 An employer’s pension benefit contribution equal to 22.5% of pensionable salary; and
  - 2.4 A flexible portion for the remaining amount of the total remuneration.

- 3 Proclamation No. 38 published in the *Government Gazette* No. 42107 of 13 December 2018, is hereby repealed.

Given under my Hand at PRETORIA on this 07 day of  
February Two Thousand and Twenty.



**PRESIDENT**

<b>SCHEDULE 1</b>			
<b>REMUNERATION OF MEMBERS OF NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES OF 2019/2020</b>			
<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
<b>GRADE</b>	<b>PAY LEVEL</b>	<b>POSITION</b>	<b>TOTAL REMUNERATION</b>
PA	1	Speaker: National Assembly	2 825 470
		Chairperson: NCOP	2 825 470
PB	1	Deputy Speaker: National Assembly	1 977 795
		Deputy Chairperson: NCOP	1 977 795
	2	House Chairperson	1 882 488
PC	1	Chief Whip: Majority Party	1 600 467
		Chief Whip: NCOP	1 600 467
		Parliamentary Counsellor: President	1 600 467
		Parliamentary Counsellor: Deputy President	1 600 467
		Leader of Opposition	1 600 467
	2	Chairperson of a Committee	1 495 755
PD	1	Deputy Chief Whip: Majority Party	1 346 232
		Chief Whip: Largest Minority Party	1 346 232
		Leader of a Minority Party	1 346 232
	2	Whip	1 249 236
PE	1	Member: National Assembly	1 137 933
		Permanent Delegate: NCOP	1 137 933